CHRISTINE CROZIER BOOTHE, DSL

EMERGENCY MANAGEMENT EXECUTIVE | ALL-HAZARDS PREPAREDNESS, RESPONSE & RECOVERY

[redacted]

Prepared to relocate within the required 30-minute response radius of Illinois State University

EXECUTIVE PROFILE

Strategic emergency management executive with 15+ years across federal disaster operations, municipal emergency management, fire/EMS, public infrastructure recovery, and nonprofit incident management. Leads comprehensive preparedness, mitigation, response, and recovery functions in complex, high-consequence environments; develops plans and exercises; supervises and develops multidisciplinary teams; and advises senior officials through crisis. Experienced across 23+ major incidents, including campus-relevant hazards, severe weather, wildfire, flooding, public health emergencies, infrastructure disruption, and mass gatherings. Doctor of Strategic Leadership with a collaborative, service-centered approach to organizational resilience and continuous improvement.

ALIGNMENT WITH ILLINOIS STATE UNIVERSITY

COMPREHENSIVE EM
All-hazards planning • THIRA • EOPs • mitigation • continuity • response • recovery

PEOPLE LEADERSHIP
300+ Operations staff • professional development • coaching • evaluation • training

CAMPUS & COMMUNITY
Public safety partnerships • special events • exercises • executive briefings • stakeholder trust

INCIDENT COMMAND
NIMS/ICS • IMAT operations • EOC coordination • IAPs • WebEOC • operational readiness

PROGRAM STEWARDSHIP
Budget forecasting • performance reporting • grants • compliance • records • AARs

24/7 READINESS
FEMA IMAT on-call status • sustained activations • severe-weather and critical-incident response

PROFESSIONAL EXPERIENCE

Operations Section Chief, Region 1 Incident Management Assistance Team | FEMA — **Apr 2025–Present**

- Direct all-hazards incident operations across concurrent disasters, translating lifeline impacts, cascading infrastructure dependencies, and senior-leader priorities into operational objectives, staffing plans, resource assignments, and measurable execution.
- Led 300+ Operations personnel within a 500+ person Kentucky mission spanning four field sites and 120 counties; supervised branch directors and distributed teams, set expectations, coached and evaluated staff, resolved performance issues, and sustained accountability in extended operations.
- Advise Federal Coordinating Officers and state and federal executives through daily briefings, decision-support products, action trackers, risk analysis, and courses of action; establish operational periods, meeting cadence, escalation thresholds, and critical-incident reporting procedures.
- Coordinate preparedness, response, and recovery across Individual Assistance, Public Assistance, Hazard Mitigation, logistics, civil rights, voluntary agencies, contractors, state agencies, local governments, and critical-infrastructure partners.
- Lead IMAT training and readiness activities; use mission-essential-task assessments, exercises, after-action reviews, and corrective actions to identify capability gaps, revise resource requests, and target staff development.

External Affairs Officer, Region 1 Incident Management Assistance Team | FEMA — **Mar 2024–Apr 2025**

- Produced executive briefings, public-information materials, stakeholder engagement strategies, and risk communications during high-visibility incidents, including Hurricane Milton and New Mexico wildfire and flood operations.
- Built trusted relationships with elected officials, Tribal leadership, community organizations, and operational partners; coordinated accessible messaging and represented FEMA in politically and culturally sensitive environments.

Infrastructure Branch Director / Deputy Director, Public Assistance | FEMA — **Jun 2021–Mar 2024**

- Led infrastructure recovery portfolios approaching $600M and approximately 1,500 projects for 100 public-sector applicants; supervised multidisciplinary teams of up to 80 in program delivery, engineering, environmental and historic preservation, mitigation, eligibility, and compliance.
- Directed spend plans, budget and funding forecasts, records, performance reporting, and issue resolution; oversaw approximately $200M in obligations while applying federal, state, and local requirements and protecting public resources.
- Stabilized a 40-person operation through coaching, clearer roles, consistent communication, training, and accountability; the team earned regional Team of the Month recognition.
- Interpreted technical guidance, policies, and project documentation with counsel and specialists to resolve complex fire, flood, culvert, facility, and infrastructure eligibility issues and support mitigation decisions.

Incident Management & Planning Leader | Team Rubicon / Partner IMTs — **2018–2021**

- Served as Planning Section Chief and Situation Unit Leader for wildfire, flood, tornado, hurricane, and COVID-19 operations; developed Incident Action Plans, tracked personnel and assignments, coordinated responder travel, and maintained situational awareness in EOCs and field operations.
- Supported Oregon's State EOC during the 2020 wildfires and coordinated with healthcare and Tribal partners during Navajo Nation COVID-19 response under austere conditions.

Emergency Manager / Fire Marshal / Firefighter-AEMT / Training Officer | Medicine Park, OK — **2016–2021**

- Established the town's first emergency management program; completed a THIRA and wrote its first Emergency Operations Plan addressing tornadoes, wildfires, dam-failure flooding, hazardous materials, public health emergencies, and large festivals.
- Led NIMS adoption across Fire, Police, and Public Works; advised the mayor and Board of Trustees; established alerting, accountability, mutual-aid, shelter, vaccination, and community-support capabilities.
- Designed a tornado tabletop exercise with Fort Sill partners; trained firefighters, tracked qualifications, arranged outside instruction, conducted inspections, interpreted fire/life-safety codes, and supported department budget inputs, procurement, grants, and equipment planning.
- Coordinated emergency coverage for community festivals and other mass gatherings; later supported real-time fire/EMS allocation in the Kansas City Chiefs playoff EOC and Hotter'N Hell Hundred event EOC.

EDUCATION

Doctor of Strategic Leadership (DSL), Liberty University, 2026 | Dissertation: Leadership effectiveness and organizational performance in FEMA

Master of Arts, International Relations, University of Oklahoma, Global Security, Bioterrorism,

Bachelor of Arts, Communication Studies, Brigham Young University; Minor in Business

EMERGENCY MANAGEMENT CREDENTIALS, TRAINING & SYSTEMS

FEMA Professional Development Series • HSEEP • COOP • THIRA • ICS/NIMS 100, 200, 300, 400, 700 & 800 • O-305 • IM-3 • Position-specific OSC, PSC, SITL & RESL training • Firefighter I/II • Advanced EMT • Hazardous Materials Operations • WebEOC • GeoOps • FEMA Grants Portal • Microsoft 365

Professional Emergency Manager requirement: Prepared to obtain the Illinois PEM within two years of employment.